

Milestones and Deliverables

Milestone date	High level deliverables	
	Internal/for BHCC	External/with partners
<p>Transition stage 1 (T1) 01 June 2010 Plans and proposed structures ready</p>	<ul style="list-style-type: none"> ▪ Political agreement (from Cabinet) to proceed ▪ Determined the structure of the: <ul style="list-style-type: none"> - Strategic Leadership Board, including the number of Strategic Directors and their remits - Strategic Commissioning unit, including the number of Commissioners and their remits - Support units, including the number of Heads of Service ▪ Determined the number of delivery units and their remits, and the number of Heads of Delivery Units and their remits ▪ A draft commissioning framework produced ▪ A prioritised list of commissions based upon outcomes ▪ A draft model for a commissioning strategy ▪ The outcome chains work is completed ▪ Existing needs analyses mapped and key gaps identified ▪ Performance management and business planning approaches determined commenced design work ▪ A clear communications and engagement strategy ▪ Identified 2-3 “pilot commissions” on key areas and are taking them forward, plans in place to evaluate and feed learning into the development of the system 	<ul style="list-style-type: none"> ▪ Ready to take public sector partners and the voluntary and community sector through the outcome chains process ▪ The Public Service Board has agreed to use “IC” approach and a resourced programme of activity is in place (at meeting on 30 March) ▪ Public Service Board partners committed to a ‘total pot’ counting exercise and ‘deep dives’ where prioritised
<p>Transition stage 2 (T2) End November 2010 Structural change/people in post</p>	<ul style="list-style-type: none"> ▪ Strategic Leadership Board in post and functioning/meeting ▪ Strategic Commissioning Unit in post and undertaking needs analyses ▪ Support unit Heads of Service in post and support units functioning (likely minimal change) ▪ Heads of Delivery Units in post ▪ Restructuring/service redesign below the Heads of Delivery Units completed only where it is part of the VfM programme or the design of certain delivery units makes sense to do so (eg. a merger of delivery units) ▪ Commissioning cycle begins for identified and prioritised commissions and completion of needs analysis underway ▪ From this date, potentially different deliverers of services as a result of prioritised or already programmed commissions ▪ New performance management framework and business planning process ready ▪ Commissioning framework, strategy, cycle, etc, developed and ready for use ▪ “Pilot commissions” well advanced and learnings under evaluation 	<ul style="list-style-type: none"> ▪ Public sector partners and the voluntary and community sector have completed outcome chains ▪ The outcome chains have been aligned with those for BHCC ▪ There is a ‘heads of agreement’ between public sector partners in terms of how to take intelligent commissioning forward into 2011/12

<p>Transition stage 3 (T3) June 2011 Fully functioning as a commissioning organisation</p>	<ul style="list-style-type: none"> ▪ Full commissioning cycle begins and includes all outcome areas (staged over time) ▪ From this date, potentially different deliverers of services as a result of the commissioning process 	